

# 10 reasons to choose Manea

## Our Values

Every student enrolling at Manea has the trust of the Manea Senior College staff. It is expected that the trust given to the students will assist them in meeting the four core values guiding the cultural practices at Manea. These values are reflective of what students will be expected to uphold in society as adults.

- Choice
- Respect
- Responsibility
- Success

# 01

Manea students are coached, supported and encouraged to make adult, pro-active choices, take ownership of their decision making and how it affects their future. At Manea, it is expected that students conduct themselves with maturity and self-discipline; that the choices made by students reflect these qualities.

Respect for self, others and the environment is a valued attribute of students, allowing the Manea Community to operate in a highly focused, cooperative manner. Producing global citizens that value the opinions and experiences of others, as well as caring for their environment is the core business of Manea Senior College.

The Manea Community values personal conduct characterised by high levels of responsibility. Students are expected to be organised, self-motivated learners and conduct themselves according to this philosophy.



## Our Approach

### *A young adult, work related environment*

Manea Senior College operates under a young adult, work related environment where relationships are built using a first name basis. All students are regarded as, and interact with staff as young adults and have our trust and respect. Manea is based on a professional workplace culture, where positive and productive behaviours are acknowledged, valued and celebrated.

Manea students are treated as people first, and are central to what we do and stand for. We have a strong moral purpose to provide students with quality teaching and learning opportunities as well as life experiences that enable them to transition into the adult world.

# 02

As part of the workplace approach at Manea we seek to teach our students about being responsible and accountable for their actions in all facets of College life.

Everyone at Manea has a professional role (or job) to fulfil. For our staff this vitally important role is to develop the skills, knowledge and life experiences for students to become responsible and independent young people. As such our staff are provided with the resources, support, environment and training to provide the highest standard of education and support for our students.

We adopt this same approach with our students. That is, they are treated more like employees in that they have access to all parts of the College, its facilities, staff, tutors and equipment such that they can fulfil their role or 'do their job'. For our students this means completing their courses (ATAR and/ or VET/Training) to the best of their ability; completing and submitting work/tasks as indicated by their managers (teachers/staff); adhering to our workplace expectations in terms of attendance, dress and workplace conduct; as well as seeking support and assistance when required.

Students, like staff, are involved in performance review meetings, goal setting meetings, and surveys as a part of their role at Manea.